Apprenticeship and Job Training Program Revised Wage Progression Schedule 2018-19

Skilled Trades (HVAC, Carpenter, Plumbing, and Electrical and Maintenance Repair) Four (4) Year Apprenticeship Program & Four Year Job Training Program for Locksmith

Start of Apprenticeship Program – Current Grade 5	\$17.19
Completion of One Years Apprenticeship Program	\$18.87 Trades
Completion of Two Years of Apprenticeship Program	\$20.06
Completion of Three Years of Apprenticeship Program	\$21.53 Master
Completion of Four Years & Graduate of Program	\$23.06 Certified Rate

Three Year Apprenticeship Program for Paint Shop

Starting Rate of Pay (current grade 5)	\$17.19
Completion of One Year of Training	\$18.87 Trades
Completion of Two Years of Training	\$20.06 Master
Completion of Three Years of Training	\$21.53 Certified Rate

Two Year Training Program for Maintenance Repair Worker

Starting Rate of Pay (current grade 5)	\$17.19
Completion of One Year of Training	\$18.87

Completion of Two Years of Training \$20.06 Certified Rate Note: Two year program replaced by 4 year certified apprenticeship program in 2009.

Training Program for Food Service Workers

Starting Rate of Pay	y (current grade 1)	\$14.17

Completion of One Year of Training \$14.84 Certified Rate (\$0.67)

Training Program for Cooks

Starting Rate of Pay (current grade 3)	\$15.55
Starting Rate of Pay (current grade 3)	*17.77

Completion of One Year of Training \$16.35 Certified Rate (\$0.80)

Training Program for Building Services

Starting Rate of Pay (current grade 2)	\$14.84

Completion of One Year of Training \$15.55 Certified Rate (\$0.71)

Starting Rate of Pay (current grade 4) \$16.35

Completion of One Year of Training \$17.19 Certified Rate (\$0.84)

Training Program for Grounds

Starting Rate of Pay (current grade 4) \$16.35

Completion of One Year of Training \$17.19 Certified Rate (\$0.84)

Starting Rate of Pay (current grade 5) \$17.19

Completion of One Year of Training \$18.10 Certified Rate (\$0.91)

Starting Rate of Pay (current grade 6) \$18.10

Completion of One Year of Training \$18.87 Certified Rate (\$0.77)

Apprentice Rates for the Bargaining Unit: Effective: 7/1/18